亞太專科醫療中心 | ASIA PACIFIC HEALTH SPECIALIST MEDICAL CENTRE

According to **MercerMarsh Benefits's Health on Demand Report (2023)**, most employees believe their employers care about their health and well-being. However, 55% reported feeling stressed daily. Hong Kong's aggressive work culture, characterized by a norm of overtime, exacerbates this stress. Many employees also experience additional pressures from family and elder care responsibilities.

Emerging Well-Being Trends:

- Gen Z (1997–2012): Future leaders shaping the workforce
- Caregivers: Support for those providing care to others
- Inclusive Changes: Implementing impactful policies for all employees

These groups have specific well-being support needs, including:

- Psychological support
- Childcare and elder care assistance
- Extended maternity benefits (e.g., IVF)

Research indicates that the most sought-after employee benefits are related to basic needs. Companies offering a wider range of benefits often see more engaged and thriving employees.

APHS offer personalized consultancy services to empower your HR team in crafting a comprehensive Employee Well-Being Program. Partner with us to create a dynamic and supportive environment for your employees and ensure your entity able to comply with the latest ESG standards and regulations!

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Your Health Specialist
您的健康專家

INTRODUCTION

Established in 2009, Asia Pacific Health Specialist Medical Centre (APHS) is an experienced healthcare provider committed to delivering premium medical support to patients in Hong Kong, Macau, Mainland China, and other overseas regions.

Our Dedicated Medical Team

Our experienced team of healthcare professionals provides attentive and comprehensive care tailored to each patient's needs. We offer a full spectrum of services, including emergency response, patient transfers and rehabilitation, ensuring a seamless continuum of care.

Reliable and Personalized Services

Whether you require urgent medical transportation or long-term care coordination, we are dedicated to providing you with a smooth and comfortable experience. Our advanced global network and specialized expertise allow us to deliver prompt and appropriate interventions in simple to critical situations.

Reliable Healthcare Solutions Partner

With 20+ years of experiences and a patient-centric approach, APHS is the trusted choice for premium medical services in Hong Kong and beyond. We are committed to supporting your healthcare journey with the highest standards of professionalism and compassion.

HKSAR ESG EMPLOYEE WELL-BEING REQUIREMENTS

Are You Ready to Comply?

Starting August 2023, Hong Kong listed companies must include employee well-being information in their annual reports:

1. Health and Safety	2. Training and Development
Describe the measures in place to ensure workplace safety and prevent occupational injuries.	Highlight programs designed to enhance employee skills and professional growth.
3. Work-Life Balance Initiatives	**4. Diversity and Inclusion**
Provide flexible work arrangements and parental leave options that promotes healthy work-life balance.	Share commitment to diversity in gender, age, ethnicity, and anti-discrimination practices.
5. Communication and Feedback Mechanism	**6. Employee Benefits**
Explain how the company encourage open dialogues with employee and address their concerns.	Outline competitive salaries, benefits, and vacation packages offered to employees.

Why This Matters:

By sharing this information, you demonstrate your commitment to employee well-being, helping investors evaluate your company's ESG performance and sustainability efforts.

Achieve Your Social KPIs with Confidence!

APHS's one-stop diversified professional medical team is here to support companies in reaching their social KPI.

ELEVATE EMPLOYEE WELL-BEING WITH CUSTOMIZED SOLUTIONS

Asia Pacific Health Specialist Medical Center

offers tailor-made consultancy services to empower your HR team in establishing a comprehensive Employee Well-Being Program.

Partner with APHS to create a healthier and happier workplace!

Our service:

1. Nutrient Consultation	2. Physiotherapy
3. Psychological Consultation	4. Elderly, Children & Family Care
5. Vaccination Programme	6. Office First-aid Training
7. Employees Body Check & Consultation	8. Employees Travel Health Management & Emergency Escort Services
9. Traditional Chinese Medicine Consultation Service	10. ESG Disclosure Consultation